## Learning Management System CHECKLIST

## Does the LMS specialize in your industry or does it just claim it does?

The MotiveLMS was built for the Aviation Industry to administer federal and safety compliance of all employees in 2006. As we grew with our customers, we added functionality to support multiple base operations and employee qualification management. Now you can be confident your employee is current and qualified to work on and around your customer's aircraft.

	motive LMS	LMS 2	LMS 3
Identifies missing enrollments through an Electronic Training Matrix Report	<b>✓</b>		
<b>Auto enrolls</b> employees into courses based on job title and work location or project	<b>✓</b>		
Monitors <b>Training Compliance</b> so your are 100% confident that employees can perform duties	<b>✓</b>		
Creates Qualifications based on roles and locations	<b>✓</b>		
Accepts <b>course enrollment status</b> from an existing LMS inside or outside the company	<b>✓</b>		
Supports SCORM PDF Read & Signs with Legal Terms	<b>✓</b>		
Tracks <b>Virtual Training</b> sessions and Classroom Training events	<b>✓</b>		
Integrates with HRIS and other enterprise software	<b>✓</b>		
Includes <b>repository for external documentation</b> (i.e. 3 <sup>rd</sup> Party Training Certificates)	<b>✓</b>		
LMS Administrator Support included	<b>✓</b>		
Built-in "Non-programming required" assessment and course authoring tool	<b>/</b>		
Easily imports training records from other LMSs	<b>✓</b>		
Hides recursive enrollments until 30 days before coming due	<b>✓</b>		
Mirrors HRIS Organizational Chart	<b>✓</b>		
Maintains COMPLETE Training Transcript: the GOOD (Completed/Passed), the BAD (Completed/Failed), and the UGLY (Incomplete/Past Due)	<b>✓</b>		



